



# **TENNESSEE CASA**

# **ANNUAL REPORT**

# **2018**

Celebrating 30 Years of Service

# 2017-2018 TENNESSEE CASA BOARD

**MAGGIE BAHOU, PRESIDENT**

Vice President of Human Resources  
Compassus

**ALISA HOBBS, SECRETARY**

Agency Representative  
CASA Monroe

**ANNIE SEAROCK, TREASURER**

Agency Representative  
CASA of Henderson County

**KATRINA ATCHLEY ARBOGAST, ESQ**

Attorney

**LYNDSAY BOTTS**

Deputy Commissioner/Chief of Staff  
TN Department of Transportation

**WIB EVANS**

President, FB Ventures

**BRYAN JONES, CPA**

Partner  
CPA Consulting Group, PLLC

**SONYA MANFRED**

Agency Representative  
Sumner County CASA

**MATTHEW MUENZEN, J.D.**

Attorney  
Freeman and Fuson

**CHUCK SAUNDERS, P.E.**

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Energy Land & Infrastructure, LLC

**MARIANNE SCHROER**

Agency Representative  
Williamson County CASA

**KAREN TAYLOR, J.D.**

Vehicle Quality Engineering Manager  
General Motors

**JOE WALKER**

Williamson County Regional President  
First Tennessee Bank

## A Letter from the Board President

Welcome to the 2018 Tennessee CASA Annual Meeting to celebrate the 30th Anniversary of this organization. Your support of our mission is truly appreciated.

The mission of Tennessee CASA is to support, develop, expand, and unite local CASA programs in recruiting and training volunteers to advocate for Tennessee's children who have been abused and neglected. Our Tennessee CASA network, along with our partners across the state, are all working together to ensure that every child who has been abused and neglected in Tennessee has a voice.

The Tennessee CASA network, whose accomplishments are highlighted throughout our Annual Report, consists of 31 programs serving 54 counties. While we celebrate the accomplishments, we are still aware that over 20,000 children need a CASA volunteer in Tennessee and that there are 41 counties without a CASA program. Tennessee CASA remains committed to expanding the network to ensure all children who need a CASA advocate have one.

To celebrate the 30th Anniversary, Tennessee CASA is launching a new website. With a growing network, it is vital to have a strong online presence to promote awareness of our mission and shine a light on the local programs. The volunteer recruitment website, [www.BeFortheChild.org](http://www.BeFortheChild.org) remains active with a constant flow of new people expressing an interest in CASA.

We hope that you will share our vision that every child who has been abused and neglected in the state of Tennessee will have the opportunity to thrive in a safe and loving home. Together, we can make a difference in the lives of children and families in Tennessee!

Thank you for being here today and for your continued support of Tennessee CASA.



Marianne Schroer  
Board President, 2018-2019

# TENNESSEE CASA ASSOCIATION, INC.

Annual Meeting | October 23, 2018  
Nashville Public Library | Nashville, Tennessee

## WELCOMING REMARKS

Marianne Schroer

Board President | Tennessee CASA Board of Directors

## ANNUAL REPORT

Lynne Farrar

Executive Director | Tennessee CASA

## AWARDS PRESENTATION

### CHAMPION FOR CHILDREN

Governor and First Lady Haslam

### LEGACY AWARD

Representative Charles Sargent

Tennessee House of Representatives

### LEGISLATOR OF THE YEAR

Senator Bo Watson

Tennessee Senate

### LIGHT OF HOPE

Hailey Brooks

DCS Children's Advisory Council, Belmont University

Member Tennessee Commission on Children and Youth

## CASA LEADERSHIP AWARDS & TENNESSEE CASA BOARD RECOGNITION

## TENNESSEE CASA WEBSITE UNVEILING

Tennessee CASA

## CLOSING COMMENTS

# CHAMPIONS FOR CHILDREN

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Under Governor Bill Haslam's results-driven, common sense leadership, Tennessee is recognized as a national leader in education, job creation, and fiscal responsibility.

His commitment to education is making a difference. Tennessee is the fastest improving state in the country in academic achievement. He has launched the "Tennessee Promise"- the only program in the country to give every graduating high school senior a chance to earn a certificate or a degree beyond high school free of charge with a personal mentor.

Born and raised in Knoxville, Bill was blessed with parents who instilled their strong faith and work ethic in their children. As a young man he excelled in academics and sports and was a leader in student government.

Bill entered Emory University in 1976. During college, Bill was a volunteer leader for Young Life, a Christian ministry that reaches

out to adolescents. Today he serves on the Young Life Board of Trustees.

Bill ran for mayor of Knoxville in 2003 and was reelected in 2007. During his time as mayor, he helped found many key educational initiatives.

He and his wife, Crissy, a native of Memphis, have been married for 36 years and are blessed with three children and eight grandchildren. For more than three decades they have been members of Cedar Springs Presbyterian Church (EPC) in Knoxville where Bill serves as an elder.

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Raised in Memphis, Crissy married Bill Haslam and moved to Knoxville in 1981. She attended Emory University for college and UT-Knoxville for graduate school.

Since 2011, First Lady Crissy Haslam's priorities have focused on encouraging parent engagement in education and reading proficiency for children. She has delivered this message through the First Lady's READ20 Book Club, encouraging families to read together for 20 minutes each day.

She frequently travels the state with the Governor's Books from Birth Foundation in support of Tennessee's Imagination Library, as well as lending her voice to the Tennessee Department of Education's Read to Be Ready literacy campaign.

First Lady Crissy Haslam also created the READ20 Book Patrol, a partnership with police and sheriffs offices across the state to provide books to children in low income communities and to encourage reading and support for local law enforcement.

Most recently, First Lady Crissy Haslam has become a champion of several other children's causes in the state, including the TNFosters campaign and Building Strong Brains: The Tennessee ACEs Initiative.



## LIGHT OF HOPE AWARD

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Hailey Brooks is a native East Tennessean who entered foster care at the age of 15. She is known for her positive outlook on life and her ability to see a silver lining in every cloud.

Hailey is currently a junior at Belmont University's School of Nursing and wishes to pursue a career as a nurse anesthetist. She is a dedicated student who is involved with her campus and her community all while earning credits towards her degree.

Hailey serves as a member of the Tennessee Commission on Children and Youth where she was appointed by Governor Bill Haslam. She is involved in other foster care advocacy positions as well—she serves as a Youth Villages peer advocate, where she gets to talk to foster children in care one on one, ensuring they are receiving all the applicable services. Hailey is a part of the Department of Children's Services Children's Advisory Council. She is also a Jim Casey Young Fellow.

Hailey is passionate about increasing foster youth college attendance. She wants to be a voice that talks about all the options that every child has when pertaining to permanency. She is also committed to changing the stereotypes associated with youth in the child welfare system.

"SHE WANTS TO BE A VOICE THAT TALKS ABOUT ALL THE OPTIONS THAT EVERY CHILD HAS WHEN PERTAINING TO PERMANENCY."



## LEGACY AWARD

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Representative Charles Sargent was born February 3, 1945 in New York City. After completing his education at Pace University he served in the United States Navy until 1967. Rep. Sargent moved to the Nashville area in 1970 where he was the manager of John Hancock Insurance until 1975. From 1975 to present day he has worked as a State Farm Insurance agent.

He served on the Williamson County Planning Commission from 1989 to 1997 and was also the Williamson County Commissioner from 1990 to 1996. Rep. Sargent is a member of the Williamson County Republican Party and serves as a Representative for House District 61 and member of the 100- 110th General Assembly, Republican Caucus Chairman

103rd - 104th General Assembly. He is also a member of the Williamson County Chamber of Commerce. He served four years as Republican Whip and currently serves as Chairman of Finance, Ways & Means, a member of Commerce, Insurance and Pensions, Ad Hoc Rules and Business Tax Committees.

Rep. Sargent is the cofounder and past president of the Grassland Athletic Association and a Williamson Medical Foundation Board Member. He attends Hillsboro Presbyterian Church. Sargent and his wife Nancy have three children: Margaret, David, and Shawn.

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## LEGISLATOR OF THE YEAR AWARD

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Senator Bo Watson is a member of the Tennessee State Senate representing part of Hamilton County. He was first elected as a state senator in 2006 after serving one term as a state representative.

Sen. Watson is the current chairman of the Senate Finance, Ways and Means Committee. He has also served as the Tennessee Senate speaker pro tempore (2011-2017) and chairman of the Senate Government Operations Committee (2009-2011).

Sen. Watson is a graduate of the University of Tennessee in Chattanooga and the University of Tennessee Health Science Center in Memphis. He is a licensed physical therapist and the marketing director for therapy services at the HCA Parkridge Medical Center in Chattanooga.



# TENNESSEE CASA ASSOCIATION, INC.

## Statement of Activities

For the year ended June 30, 2018 | Audited

### REVENUE

|                            |            |
|----------------------------|------------|
| Grants                     | \$ 232,196 |
| Dues and Fees              | \$ 78,379  |
| State Marriage License Tax | \$ 108,369 |
| Contributions              | \$ 9,471   |
| Interest                   | \$ 29      |

|                      |           |
|----------------------|-----------|
| Total Public Support | \$428,444 |
|----------------------|-----------|

### EXPENSES

|                                   |            |
|-----------------------------------|------------|
| Salaries and Wages                | \$ 198,785 |
| Employee Benefits                 | \$ 15,401  |
| Distribution to Related Agencies  | \$ 60,000  |
| Occupancy Expense                 | \$ 16,488  |
| Telephone                         | \$ 3,607   |
| Office Expense                    | \$ 1,265   |
| Travel                            | \$ 9,601   |
| Public Relations                  | \$ 14,284  |
| Publishing and Publications       | \$ 5,362   |
| Small Equipment                   | \$ 1,417   |
| Dues                              | \$ 1,124   |
| Training and Technical Assistance | \$ 82,212  |
| Expansion Expenses                | \$ 445     |
| Professional Services             | \$ 1,324   |
| Insurance                         | \$ 2,926   |

|                |           |
|----------------|-----------|
| Total Expenses | \$414,241 |
|----------------|-----------|

\*All amounts rounded to the nearest dollar

|                                   |           |
|-----------------------------------|-----------|
| INCREASE (DECREASE) IN NET ASSETS | \$ 14,203 |
|-----------------------------------|-----------|

|                              |           |
|------------------------------|-----------|
| BEGINNING OF YEAR NET ASSETS | \$ 81,419 |
|------------------------------|-----------|

|                        |           |
|------------------------|-----------|
| END OF YEAR NET ASSETS | \$ 95,622 |
|------------------------|-----------|

# TENNESSEE CASA'S YEAR IN REVIEW

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|  |              |
|--|--------------|
| Tennessee CASA Board Retreat           | July 2017    |
| National CASA Training of Facilitators | August 2017  |
| Annual Meeting & Leadership Training   | October 2017 |
| CASA Day on the Hill                   | March 2018   |
| 6th Annual Tennessee CASA Conference   | May 2018     |
| Strategic Planning                     | June 2018    |



## TENNESSEE CASA NETWORK (AS OF JUNE 30, 2018)

31 Programs Serving 54 Counties

## TENNESSEE CASA NETWORK PROGRAM STATISTICS

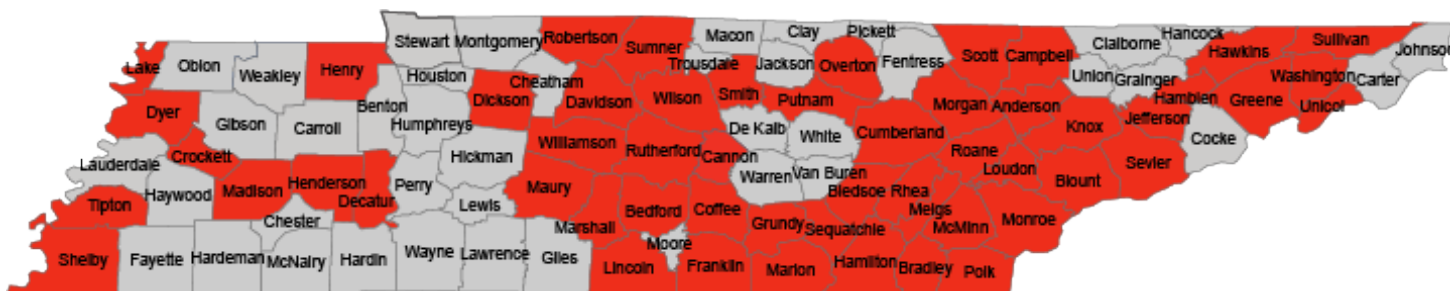
|   |                |
|---|----------------|
| Number of Children Served                 | <b>5,311</b>   |
| Median cost per child served in Tennessee | <b>\$842</b>   |
| Number of CASA Volunteers                 | <b>1,469</b>   |
| Number of Volunteer Hours                 | <b>110,366</b> |

(valued at \$2,425,844.68)

Based on a \$21.98 value of volunteer time per hour in Tennessee,  
according to  
[www.independentsector.org](http://www.independentsector.org)

# TENNESSEE CASA NETWORK

As of October 2018



CASA for Kids, Inc.  
(Sullivan, Hawkins)  
Mary Kilpatrick

CASA of Northeast  
Tennessee  
(Washington, Greene,  
Unicoi)  
Whitney McLaughlin

CASA of East Tennessee  
(Knox)  
Brtiney Sink

Lakeway CASA  
(Hamblen, Jefferson, Sevier)  
Denise Aludo

CASA of Campbell County  
Mindy Hall

CASA Monroe  
Alisa Hobbs

Williamson County CASA  
Marianne Schroer

CASA of Maury County  
Jeanine Denney

CASA of the Tennessee  
Heartland  
(Anderson, Scott, Blount)  
Kesha Waters

CASA of the 9th Judicial District  
(Roane, Morgan, Loudon)  
Heather Moore-Francis

CASA Corridor  
(Meigs, McMinn, Rhea)  
Frances Witt-McMahan

CASA of Bradley County  
(Bradley, Polk)

Hamilton County CASA  
Tracy Taylor

UCHRA CASA of Putnam County  
(Putnam, Cumberland, Overton,  
Smith)  
Kelly Arnold

Madison County CASA  
Sara Boyd

CASA of Henderson County  
Annie Searock

Sumner County CASA  
Sonya Manfred



Wilson County CASA  
Cathey Sweeney

CASA of Rutherford County  
Kassie Davis

CASA Works, Inc.  
(Bedford, Coffee, Franklin)  
Wanda Strayhorn

CASA of Robertson County  
Stephanie Mullins

CASA, Inc. of Davidson County  
Julieanna Huddle

 Operating with a CASA program  
 No CASA program

Decatur County CASA  
Diana Montgomery

Dyer/Lake CASA  
(Lake, Dyer, Crockett)  
Wendy Smith

Shelby County CASA  
Kim Weiss

Tipton County CASA  
Nina Smith

Junior's House  
(Marshall, Lincoln)  
Crystal Guess

CASA of Dickson County  
Rachel Spencer

SETHRA CASA  
(Bledsoe, Grundy, Marion  
Sequatchie)  
Margie Clemmer

Henry County CASA  
Martha Campbell  
Tas Smith

Cannon County CASA  
Lacey Buchanan

Tennessee CASA Association  
Lynne Farrar

# Thank You

To the following directors on their year(s) of service to CASA and their commitment to the children they serve.

**5 YEARS**

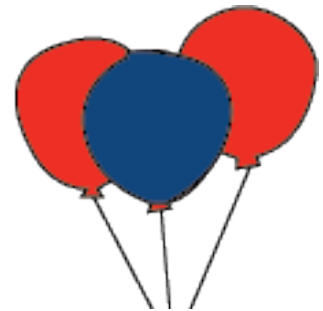
Mary Kilpatrick  
CASA For Kids Inc.

**1 YEAR**

Tracy Taylor  
Hamilton County CASA

**1 YEAR**

Kelly Arnold  
UCHRA CASA



# Congratulations

To these local CASA programs on their program anniversary.

**30 YEARS**

Tennessee CASA Association

**30 YEARS**

CASA of the Tennessee Heartland

**10 YEARS**

Dyer-Lake CASA

**25 YEARS**

Williamson County CASA

**5 YEARS**

Junior's House

# Thank You

From Tennessee CASA

## **WE WOULD LIKE TO RECOGNIZE THE FOLLOWING INDIVIDUALS AND ORGANIZATIONS FOR THEIR SUPPORT:**

National Court Appointed Special Advocates Association  
Tennessee Commission on Children and Youth  
Tennessee Bar Foundation -- IOLTA Program  
Tennessee Employee Charitable Campaign  
Victims of Crime Assistance Program  
General Motors (GM) Foundation  
Tennessee CASA Board of Directors  
The Community Foundation of Middle TN- The Big Payback  
Individual Donors

## **SPECIAL THANKS GOES OUT TO THE FOLLOWING:**



Thank you to Reliant Bank for their donation of office furniture for our new office space.



Meagan Frazier, with Smith, Harris, & Carr for donating her legislature services at a value of \$20,000 for the last year.

Nashville Public Library

Tablecloths-- CASA Works, Inc.

Photographer--Deandra Green

Brunch provided by CRAVE Catering

This project is funded under a Grant Contract with the State of Tennessee.

# TENNESSEE CASA ASSOCIATION

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Murfreesboro, Tennessee 37130  
Office: 615-220-3990  
[www.tncasa.org](http://www.tncasa.org)

